

2022-66

A RESOLUTION

DECLARING THE CITY OF LAKEWOOD'S DECISION TO OPT OUT OF THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)

WHEREAS, the City of Lakewood provides paid leave benefits in accordance with the Colorado Healthy Families and Workplaces Act, C.R.S. § 8-13.3-401 et seq., and provides other paid leave more generously than required by Colorado law; and

WHEREAS, the City of Lakewood allows its employees to accrue sick leave and to carry unused sick leave over from one year to the next, to a maximum of 18 weeks of paid leave; and

WHEREAS, the City of Lakewood pays sick leave to its employees at 100% of the employee's wage, versus the partial reimbursement provided under the Colorado Paid Family and Medical Leave Insurance Program (FAMLI); and

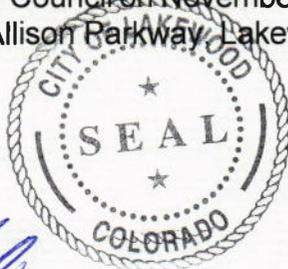
WHEREAS, C.R.S. §8-13.3-522 provides that local government employers may decline participation in the FAMLI program by vote of the governing body.

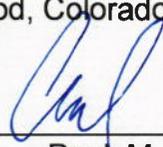
NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKEWOOD:

1. The City of Lakewood hereby declines participation in the Colorado Paid Family and Medical Leave Insurance Program, all in accordance with § 8-13.3-501 et seq., C.R.S.

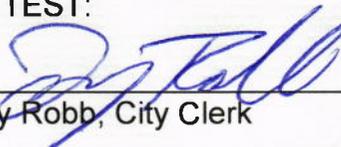
2. Notice of this Declaration shall be provided to the Colorado Division of Labor and Employment.

INTRODUCED, READ, AND ADOPTED by a vote of 8 for and 1 against at a hybrid regular meeting of the City Council on November 28, 2022, at 7 o'clock p.m. at the Lakewood Civic Center, 480 South Allison Parkway, Lakewood, Colorado.

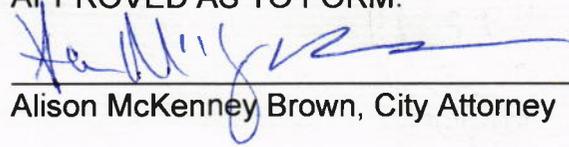



Adam Paul, Mayor

ATTEST:


Jay Robb, City Clerk

APPROVED AS TO FORM:


Alison McKenney Brown, City Attorney