

R-2026-6

A RESOLUTION
ESTABLISHING AN AD-HOC COMMITTEE TO WORK TOWARD THE
ESTABLISHMENT OF A PERMANENT POLICE COMMITTEE THAT
APPROPRIATELY BALANCES TRANSPARENCY, COMMUNITY COLLABORATION,
ACCOUNTABILITY, AND OVERSIGHT

WHEREAS, Article IV, Section 4.5 of the Charter for the City of Lakewood provides that “[a]d hoc advisory committees may be created or abolished by resolution or upon motion of the City Council”;

WHEREAS, the City of Lakewood (City) is committed to advancing Lakewood as a vibrant, inclusive, sustainable, informed, and healthy community;

WHEREAS, the City Council is dedicated to supporting and protecting the community through its efforts to make all residents of the City feel safe, valued and affirmed;

WHEREAS, the City of Lakewood recognizes that community members with systemically marginalized identities, particularly transgender community members, seek to address concerns and build a stronger relationship with the law enforcement community;

WHEREAS, an Ad Hoc Committee of well-qualified Lakewood community members is uniquely positioned to encourage meaningful discourse among all stakeholders within a welcoming environment;

WHEREAS, the City Council seeks to establish an Ad Hoc Committee that may recommend a permanent Police Committee that appropriately balances transparency, community collaboration, accountability and oversight, and may recommend policies and/or procedures that elevate and support the Lakewood community, with a focus on systemically marginalized community members.; and

WHEREAS, the City Council recognizes that policing in Lakewood operates within established accountability structures and applicable law, and that the ad hoc committee is intended to promote transparency and dialogue through education regarding those existing structures.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Lakewood:

SECTION 1. The Ad Hoc Committee for the establishment of a permanent Police Committee (Ad Hoc Committee) that appropriately balances transparency, community collaboration, accountability and oversight is hereby established.

SECTION 2. The membership of this Ad Hoc Committee shall be established by City Council Resolution. The Ad Hoc Committee shall consist of nine members who live, work and/or have strong ties to Lakewood. Applications for the oversight committee shall be received by the City Clerk's Office and applicants will be selected through a process of the City Council screening committee. No officer or employee of the City of Lakewood, nor any immediate family members, shall be appointed to the committee. To the greatest extent possible, the members of the committee shall reflect the diversity of Lakewood, including the ethnic, racial, and geographic constitution of the population as well as the diverse professional backgrounds, experience, and expertise of our residents of Lakewood. Committee members must have lived and/or professional expertise in one or more of the following areas: 1) LGBTQIA+ community issues, particularly related to transgender community members, 2) Law enforcement, 3) Victims' advocacy, 4) Civil legal practice. The committee must include no fewer than two members from systemically marginalized communities, such as Black, Indigenous and People of Color (BIPOC), people with disabilities, people experiencing homelessness, and people who have experienced incarceration;

SECTION 3. The term of the Ad Hoc Committee shall be twelve (12) months from the date of the first meeting of such Ad Hoc Committee.

SECTION 4. The Ad Hoc Committee shall establish regular meeting dates and times. Such meetings shall be open to the public. A staff liaison from the City Clerk's Office shall be assigned to assist the Ad Hoc Committee with compliance with the Open Meetings Law, Open Records Act, agenda development, meeting location and all other administrative needs of the Ad Hoc Committee.

SECTION 5. A trauma-informed facilitator shall be appointed by the recommendation of the City Council Screening Committee to support the Ad Hoc committee establishing their policies and guiding their decision-making process. To the greatest extent possible, the facilitator shall possess training or experience in trauma-informed practices, community engagement, LGBTQIA+ community issues, and facilitation of complex public discussions involving public safety topics. Familiarity with criminal justice processes and applicable legal training is preferred.

SECTION 6. To inform their recommendations and reports, the Ad Hoc Committee shall:

- (a) Have access to criminal justice records, including, but not limited to, records of official action, investigative records, body-worn camera and dashboard camera footage, pursuant to Colorado Open Records Act § 24-72-201 et seq. and/or the Colorado Criminal Justice Records Act § 24-72-301 et seq. A staff liaison from the City Attorney's office shall support the Ad Hoc Committee in accessing applicable records in a timely fashion.
- (b) Have the ability to review complaints received by the Police Department. The Ad-Hoc committee shall, upon request, have access at no cost to records of

complaints and completed internal affairs investigations pursuant to Colorado Open Records Act § 24-72-201 et seq. and/or the Colorado Criminal Justice Records Act § 24-72-301 et seq. A staff liaison from the City Attorney's office shall support the Ad Hoc Committee in accessing applicable records in a timely fashion, and in compliance with the above-mentioned statutes and other applicable Colorado Law. The Ad Hoc Committee may review the records and disposition of any completed investigations. The Ad Hoc Committee may share findings and any materials received with the City Council and the public. Nothing in this resolution shall be construed to allow the ad hoc committee to independently adjudicate or influence the outcome of any complaint.

- (c) When presented with sensitive information Ad Hoc Committee members may be required to sign nondisclosure agreements related to the topic presented, such as matters involving juveniles.

SECTION 7. The Ad Hoc Committee shall provide a written report to the City Council no later than twelve (12) months from the date of the first meeting of such Ad Hoc Committee, regarding:

- (a) The perspectives and concerns identified by the LGBTQIA community, with including a focus on issues facing transgender community members;
- (b) An overview of the Lakewood Police Department, including existing transparency and accountability structures, community engagement practices, and topics presented to the Committee;
- (c) Perspectives and concerns identified by the broader Lakewood community, with attention to marginalized communities, including Black, Indigenous and People of Color (BIPOC), people with disabilities, and people experiencing homelessness;
- (d) Policy-level observations and recommendations related to community relations, training, and other policies or procedures discussed;
- (e) Recommendations to define the scope and mission of a proposed permanent committee to appropriately balance Police transparency, community collaboration, accountability and oversight, including:
 - 1. Outline of how the committee will meet the City Council's goals of improving police relations across the community;
 - 2. Staffing structures and associated costs; and
 - 3. Naming options for the permanent committee.
- (f) Additional topics identified for future consideration.

SECTION 8. The Ad Hoc Committee shall bring a recommendation forward to the City Council for consideration no later than twelve (12) months from the date of the first meeting of such Ad Hoc Committee, regarding the Ad Hoc Committee's proposed next steps.

INTRODUCED, READ, AND ADOPTED by a vote of 11 for and 0 against at a hybrid regular meeting of the Lakewood City Council on January 26, 2026, at 7 o'clock p.m. at the Lakewood Civic Center, 480 S. Allison Parkway, Lakewood, Colorado.

ATTEST:



Jay Robb, City Clerk



Wendi Strom, Mayor

APPROVED AS TO FORM:



Alison McKenney Brown, City Attorney